



# Safeguarding Policy

**Codingbug** acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring the highest possible standard in protecting and safeguarding children and young people while they are in our care.

Our policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience in a safe and child-centred environment
- are protected from abuse whilst participating in activities provided by **Codingbug**.

**Codingbug** acknowledges that some children can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy **Codingbug** will

- promote and prioritise the safety and wellbeing of children
- at the start of each term read out the Code of Conduct and ensure participants are all aware of what is expected of them.
- be mindful that our policy complies with best practice and keeps up-to-date to reflect government guidance.
- ensure any Codingbug employee or volunteer understands their roles and responsibilities in respect of safeguarding.
- ensure appropriate action is taken quickly in the event of incidents/concerns of abuse and support provided to those who raise or disclose the concern

- ensure that confidential and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the deployment of unsuitable individuals in **Codingbug** activities.

These procedures are mandatory for everyone involved in **Codingbug**. Failure to comply with the policy and procedures will be addressed fairly and transparently but without delay and may ultimately result in exclusion.

## **Monitoring**

The policy will be reviewed every two years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by [North Somerset Safeguarding Children Board](#)
- as a result of any other significant change or event.

Last reviewed: **December 2021**